

A. Overtime

All overtime hours approved by the Fire Chief or his designee shall entitle the employee to overtime pay at the rate of one and one half (1½) times the regular rate of pay for time worked. Overtime will be dictated by the needs of the Fire District.

B. Call Back Pay

All employees who are called back to work from off-duty shall be compensated at a rate of one and one half (1½) times the regular rate of pay for time worked. They will be compensated from the time they report until the time they are released, or a minimum of two (2) hours per alarm.

C. Deployment

All employees will be paid from portal-to-portal for any deployment in support of a state mutual aid request when an emergency declaration has been issued. Personnel deploying will be paid straight time for the hours they are deployed if it is their normal duty day. They will be paid time and one half, for the hours they are deployed, if those hours were scheduled as off duty hours at their home fire station.